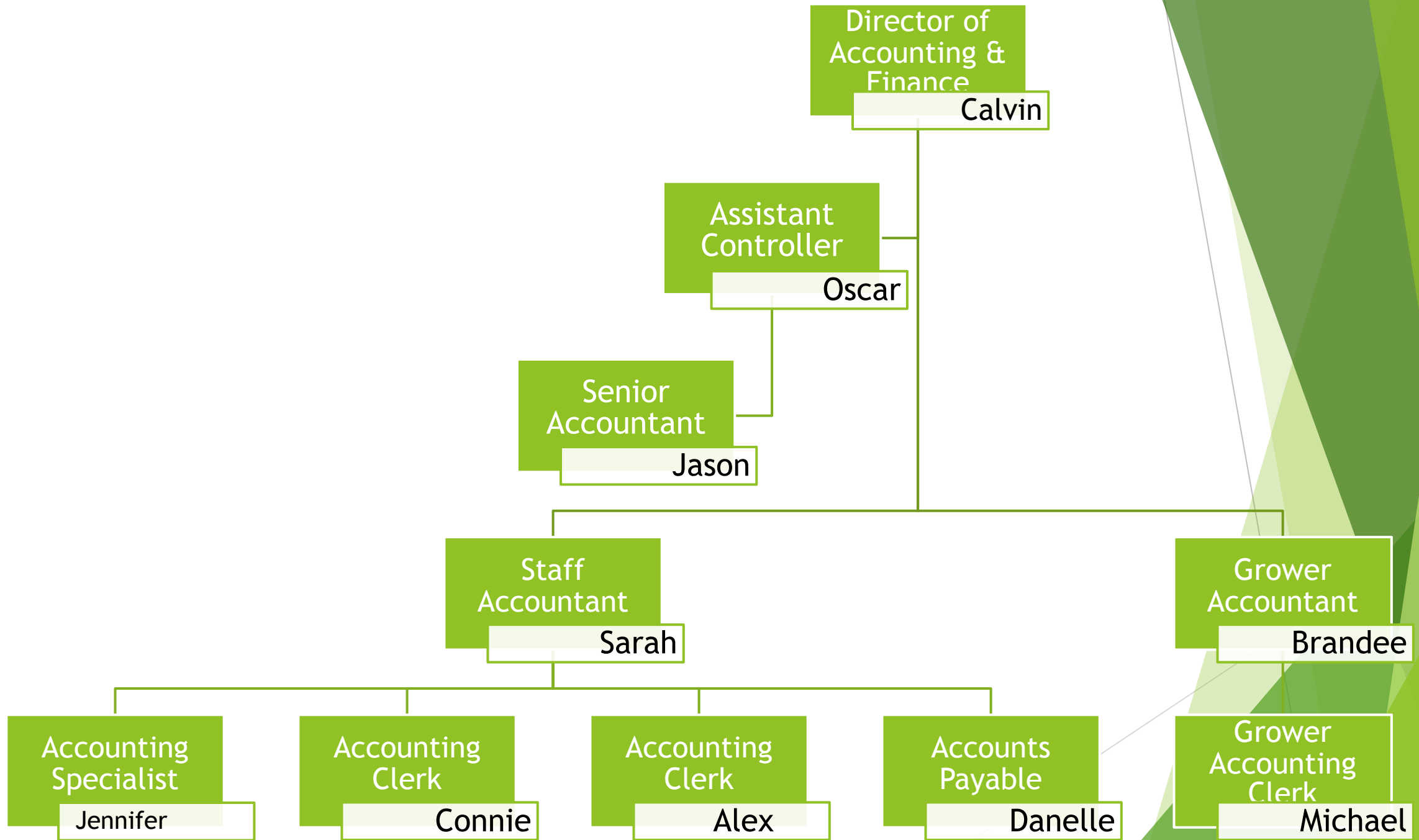


Current Staff Compensation & Market Adjustments Needed

- ▶ Staff Accountant \$65K
- ▶ Accounting Specialist \$18
- ▶ Grower Accountant \$60K
- ▶ Accounting Clerk \$18
- ▶ Accounting Clerk \$19
- ▶ Grower Acctg Clerk \$18
- ▶ A/P \$17
- ▶ COLA
- ▶ Full Adjustment to \$22
- ▶ COLA
- ▶ COLA Plus \$1
- ▶ COLA
- ▶ COLA Plus \$1
- ▶ Make Permanent Add \$1

Accounting & Finance Department

By Lorenzo Ramirez



Roles & Responsibilities

Oscar		Jennifer
Ad Hoc Reporting		Journal Entries
General Ledger Clean Up		Financial Statement Support
Prep Financial Statements		Monthly Expense Reporting
		Wire Transfer